



Ajinkya Charitable Foundation's

Mahadev Kanchan College of Pharmaceutical Education & Research

Mahadev Baug, Opp. Railway Station, BAIF Road, Uruli Kanchan, Tal.Haveli, Dist.Pune - 412202
Tel.: 9422312412, www.mkcoper.in Email Id.mkcop2019@gmail.com

Approved by P.C.I., Govt of Maharashtra, D.T.E. Mumbai, Affiliated to D.BATU, Lonere & MSBTE
DTE CODE :- 6952 PCI :- 3058 MSBTE CODE :- 1974



• Secretary : Dr. Ajinkya M. Kanchan

• Founder President : Shri. Mahadev T. Kanchan

Ref.No MKCOPER / Office / 2024-25 / 240A

Date. 28/08/2024

Anti-Sexual Harassment Committee

Vision

To create and sustain a safe, respectful, inclusive, and gender-equitable environment where every individual is treated with dignity, free from sexual harassment, discrimination, intimidation, or exploitation.

Mission

1. To proactively prevent sexual harassment through awareness programs, training sessions, sensitization workshops, and policy communication.
2. To ensure a secure and supportive environment where individuals feel safe to report incidents without fear of retaliation.
3. To provide a fair, unbiased, confidential, and timely mechanism for receiving, investigating, and resolving complaints of sexual harassment.
4. To extend emotional, legal, and professional support to affected individuals throughout the complaint process.
5. To enforce compliance with applicable laws such as the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and other relevant institutional policies.
6. To promote a culture of accountability, mutual respect, and zero tolerance toward any form of sexual harassment.



Dr. Nitin M. Gawai

Principal
MAHADEV KANCHAN COLLEGE OF
PHARMACEUTICAL EDUCATION & RESEARCH
Uruli Kanchan, Pune.



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Ref.No MKOPER/Office/2025-26/864-A

Date. 13/02/2026

ANTI-SEXUAL HARASSMENT COMMITTEE

Sr. No.	Member	Designation
1.	Dr. Nitin M. Gawai	Chairperson
2.	Ms. Pratibhatai M. Kanchan	Social Representative
3.	Ms. Ketakee R. More	Member(Faculty Representative)
4.	Mr. Shubham R. Memane	Non Teaching Staff
5.	Ms.Pooja S. Pawar	Non Teaching Staff

ANTI-SEXUAL HARASSMENT SQUAD

Sr. No.	Member	Designation
1.	Ms. Yojana Kunjir	Faculty Member
2.	Ms. Nidhi Jawalkar	Faculty Member
3.	Ms. Rekha Kolape	Faculty Member



Dr. Nitin M. Gawai

Principal
PRINCIPAL

MAHADEV KANCHAN COLLEGE OF
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Uruli Kanchan, Pune.